



Carbon Reduction Plan 2026

Angels Care Solutions Limited

Reporting period 1 May 2025–30 April 2026

Approved May 2026 • Jude Agba, Director

Emissions fell 10.2% while care remained the priority

Responsible care. Measurable progress.

This plan reports operational emissions for 1 May 2025 to 30 April 2026 and progress against the 2025 reference figures. It sets a clear direction for reducing carbon while protecting the safe, reliable and person-centred care our communities depend on.

21.1	10.2%	2035
TCO ₂ E IN 2026	ANNUAL REDUCTION	NET-ZERO AMBITION

2.4 tCO₂e lower than the 2025 reference total of 23.5 tCO₂e.

The largest improvements are in company car fuel and employee travel. The plan will be reviewed annually as services develop.

NEXT ANNUAL REVIEW

May 2027

Practical reduction must never compromise the quality of care



Jude Agba

Director

Care is built around people. Our responsibility extends to the communities in which they live, the colleagues who support them and the resources that make dependable care possible.

We are committed to achieving net zero by 2035 and are now in the second year of our ten-year journey towards that goal.

Our 2026 emissions total is 21.1 tCO₂e across the six sources in this plan—2.4 tonnes lower than the 2025 reference total. Company car fuel and employee travel delivered the largest improvements.

Lasting change depends on everyday decisions: plan care journeys carefully, use energy efficiently, reduce avoidable waste and consider environmental impact when purchasing.

Every decision must protect unhurried support, secure and accessible digital processes, infection prevention, individual needs and staff wellbeing.

As Director, I accept this plan and will oversee its annual review—turning direction into practical action, learning from the results and continuing to improve.

Environmental responsibility is part of good governance



Sylvester Kent Nwaobilo

Director and Nominated Individual

Our responsibility begins with the safety, dignity and wellbeing of the people we support. It also extends to colleagues, families and communities.

As Director and Nominated Individual, I see environmental responsibility as good governance. The discipline supporting safe care should also guide our energy, travel, purchasing and resource use.

Carbon reduction must work alongside care. Journey planning must allow enough time; waste reduction must preserve hygiene; and digital working must remain secure and accessible.

Colleagues are essential. Their experience can reveal avoidable journeys, unnecessary resource use and practical improvements—and help identify when a change could affect support.

Annual review and clear ownership will help us lower emissions while maintaining the standards of care people have a right to expect—responsible care today and responsible choices for the future.

Environmental responsibility sits within a wider duty of care



Angels Care Solutions Limited provides personalised care and support that helps people live safely and with dignity in their own homes and communities.

Services include home care, reablement, dementia support, complex and specialist care, hospital discharge support, companionship and supported living. We work with individuals, families and professionals to understand needs, routines, preferences and personal goals.

QUALITY AND ACCOUNTABILITY

Individual care planning, risk assessment, safeguarding, training, supervision, audit and feedback help us understand quality and improve.

PEOPLE AND PLACE

Local teams support communication and continuity. Thoughtful journey planning, dependable rotas and appropriate technology can also use resources more efficiently.

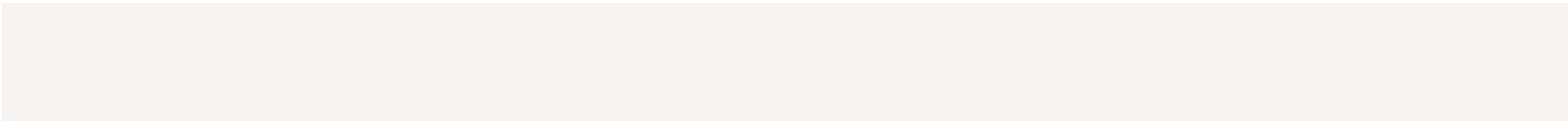
A RESPONSIBLE CARE BUSINESS

We aim to reduce avoidable emissions while maintaining safe services, supporting staff development and treating people fairly.

Travel and energy delivered the 2.4 tCO₂e reduction

23.5

tCO₂e • 2025 reference



21.1

tCO₂e • 2026 total



-2.4 tCO₂e |
-10.2%

1.9 tCO₂e

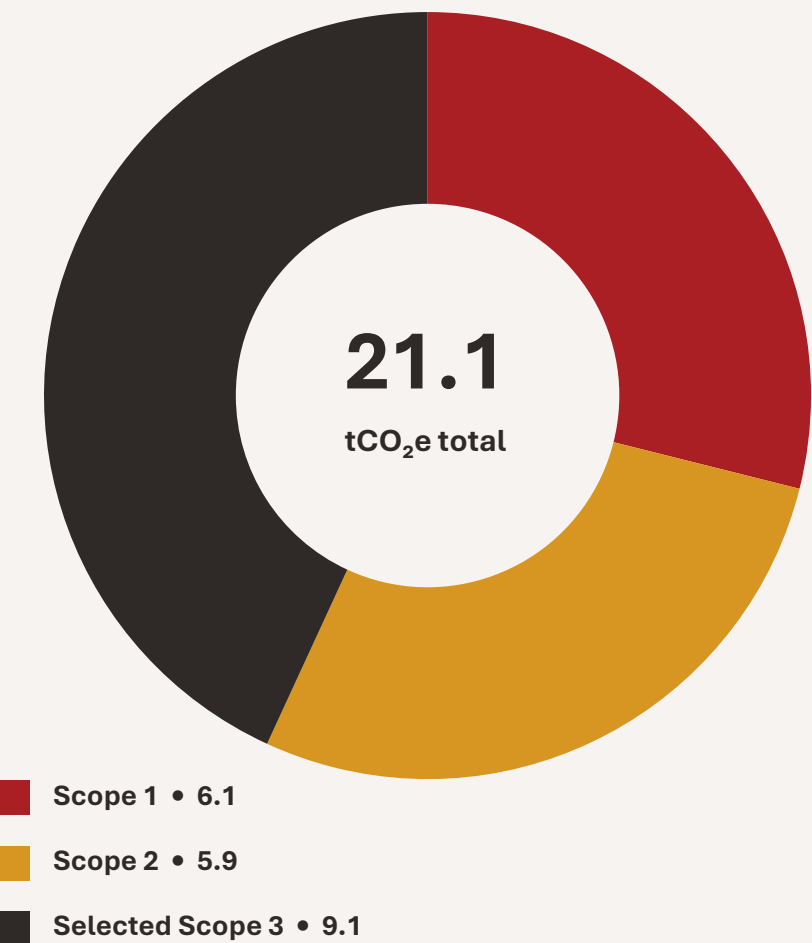
Company car fuel and employee travel—
approximately 79% of the total improvement.

0.5 tCO₂e

Gas and electricity. Water supply and
waste disposal were unchanged at
the stated precision.

Amounts are tonnes of carbon dioxide equivalent. Percentages use the stated figures and are rounded to one decimal place.

Selected Scope 3 is the largest reported share



SCOPE	2026 EMISSIONS	SOURCES INCLUDED
Scope 1	6.1 tCO ₂ e	Gas and company car fuel
Scope 2	5.9 tCO ₂ e	Purchased electricity
Selected Scope 3	9.1 tCO ₂ e	Water supply, employee travel and waste

Travel and energy remain the principal areas for action. Annual monitoring will show the effect of operational changes and set priorities for the following year.

The next milestone is 18.0 tCO₂e before deeper operational change

Our ambition is net zero by 2035. We will prioritise direct reductions and use annual reviews to assess progress, operational needs and available opportunities.



NEXT MEASURABLE MILESTONE

A further 3.1 tCO₂e reduction from 2026

Future milestones are targets and planned action areas. Carbon credits are not deducted from the emissions totals; any future treatment of genuinely residual emissions will be recorded separately.

Journey planning and vehicle choices can cut emissions safely

Travel action must protect punctuality, continuity, paid travel and enough time for unhurried support.



Plan geographic care rounds

Review avoidable mileage while protecting punctuality and continuity of care.



Encourage active travel

Support it where journey requirements and staff circumstances allow.



Use virtual meetings appropriately

Avoid journeys when digital participation remains secure, accessible and effective.



Choose lower-emission vehicles

Assess lower-emission and electric replacements against charging access, cost, journey needs and service reliability.

Changes must work for the people delivering care—and the people who depend on it.

Resource discipline turns daily choices into measurable progress

01	USE ENERGY CAREFULLY	Review office lighting, heating and equipment use; record consumption consistently; build on lighting, recycling and waste-reduction initiatives.
02	REDUCE WASTE SAFELY	Improve separation and recycling, avoid unnecessary packaging and use water responsibly. Hygiene, infection prevention and individual needs continue to govern care decisions.
03	PURCHASE THOUGHTFULLY	Consider durability, packaging and delivery alongside quality, value and supplier evidence. Continue appropriate digital care records and administration with confidentiality and accessibility safeguards.
04	MAKE REVIEW USEFUL	Retain usage records and calculations, review changes in offices and service activity, and identify which actions are effective and where more work is needed.

Accountability keeps carbon decisions aligned with better care



Our environmental programme must contribute to stronger communities and better working practices while preserving safety and dignity.

Measurement draws on the Greenhouse Gas Protocol and UK Government carbon reduction plan guidance.

Support people and colleagues

Wellbeing, equality, training and safe working underpin dependable care. Involve colleagues and consider workload, travel and access to support.

Listen and respond

Feedback, complaints and speaking-up routes help us understand the effects of operational change and improve.

Keep responsibility clear

Jude Agba, Director, owns the plan. Decisions are considered alongside care quality, health and safety, workforce wellbeing and financial sustainability.

Measure and review annually

Retain activity records, assumptions and conversion factors; review progress, service changes and opportunities to strengthen measurement.



PLAN ACCEPTANCE AND NEXT REVIEW

Accepted in May 2026

Jude Agba, Director, is responsible for overseeing the annual review.

REPORTING PERIOD

1 May 2025–30 April 2026

NEXT ANNUAL REVIEW

May 2027

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Figures: supplied 2026 plan and 2025 published reference. Organisational overview and photography: Angels Care Solutions website.